

HEALTH, SAFETY, ENVIRONMENT AND QUALITY (HSEQ)

POLICY STATEMENT

OW POLSKA SP. Z O.O. (hereinafter the "Company") is intended to perform a sustainable development of BC-Wind offshore wind renewable energy project in Poland by applying best recognized standards, achieving, and maintaining excellence in all aspects of its operations. As a responsible entity and to ensure a sustainable development of BC-Wind project in Poland, the Company is committed to:

Occupational Health and Safety (OHS)

Provide healthy and safe working conditions for prevention of work-related injury and illness and communicate OHS priorities and promote consultation and participation of workers, and workers' representatives.

Legal Compliance

Acting in strict compliance with international, national, and local applicable laws and regulations, as well as complying with international and corporate Ocean Winds standards, and the industry best practices.

Environment

Ensure the protection of the environment, including prevention of pollution, minimizing the environmental effects produced as a result of our activities and improving the Company's environmental performance from a life-cycle perspective.

Climate change

Promote technologies that contribute to the mitigation of climate change and to the sustainable use of natural resources.

Quality and improvement

Ensuring highest levels of quality of our services and achieving continuous improvement in processes and services, by directing research and technical innovation toward the reduction of risks and impacts, by adopting the most advanced systems for environmental protection and energy efficiency, promotion and protection of the health and safety of employees and of communities by seizing any opportunity for local development.

Accountability

Establishing accountability and responsibility for the Health, Safety, Environment and Quality (HSEQ) within the Company

and promoting the greatest possible involvement of employees, suppliers, and contractors in translating the HSEQ Policy Statement into practice in the management of all HSEQ aspects relevant to our activities and the observance of human rights.

Training and development

Developing, maintaining, and disseminating professional skills and know-how by exchange of experience and information throughout the Company organisation, by means of personnel education and training, with specific attention to local content development.

HSEQ Management Systems

Maintaining, communicating, verifying, and periodically reviewing a HSEQ integrated Management System based on the requirements of the ISO 45001, ISO 14001, and ISO 9001 standards, as a whole, in order to achieve specific and measurable HSEQ objectives and continuous improvement, ensuring adequate feed back to the stakeholders.

Risk Management

Identifying, evaluating, and mitigating the risks and associated impacts related to our activities, applying the hierarchy of control, to ensure the best possible working conditions to promote health and safety, the protection of environment, the conservation of biodiversity and ecosystems and the protection of the local context and communities.

Cooperation and transparency

Establishing the links of cooperation with the customers, communities, industry associations, regulatory bodies, government agencies and other stakeholders to address health and safety issues in a customer-oriented, responsible, consistent, and transparent manner.

Our commitment to Health, Safety, Environment, and the Quality ranks equally with our business objectives. OW POLSKA SP. Z O.O. Management is committed to driving the development and implementation of this HSEQ Policy Statement in the firm belief that compliance with these principles will lead to the profitable growth of our business, maximizing the value of the Company for its stakeholders.

Kacper Kostrzewa
OW POLSKA SP. Z O.O. Project Director

Dan Finch
OW POLSKA SP. Z O.O. Country Manager

September 7th, 2022